

Engineering Manager

Are you an engineering leader who also enjoys a hands-on role in software development? Are you looking to showcase your talents in an environment where your impact on the bottom line is seen and recognized? Do you want to work with, and lead, world-class engineers? Data I/O Corporation has an exciting opportunity for you!

A global company, Data I/O Corporation is the world's leading provider of security provisioning and device programming systems and solutions for semiconductor devices. Our customers are automotive electronics manufacturers, Internet-of-Things, wireless and consumer electronics manufacturers and our solutions help bring products we use every day, to life.

As the Engineering Manager, you will oversee the design and development of Data I/O's software products and offerings, directing, and working alongside, a group of engineers and managing development projects through to delivery and deployment.

Responsibilities

- Establish project plans and schedules and manage an engineering team according to those plans
- Contribute technically to projects through design and development deliverables
- Identify and report on key KPIs for development related to specified projects or products
- Collaborate with senior leaders and product management to define software project technical requirements and product deliverables
- Collaborate with cross functional teams (program managers, product managers, manufacturing, test, production, sales) to deliver products with high quality, on time and within budget
- Drive innovation into Data I/O technology and products, working closely with directors in the department and other senior leaders.
- Participate in product release (gate review) meetings and provide signature on engineering items necessary for advancement to the next stage in the product development process.
- Improve the team's technical capabilities by establishing best practices, mentoring team members, reviewing performance and recruiting new employees

Qualifications

- A Bachelor's degree in Computer Science or related field
- Experience (in a management role) leading design, development and delivery of embedded software projects, product or service from definition to delivery
- At least 3 years demonstrated experience leading (in a management role) a high-performance development team using current software development practices (i.e., Agile, Scrum). Small team experience is a plus
- Minimum 5-7 years related industry experience developing MS Windows and embedded systems applications.
- Experience in managing both hardware and software engineers is preferred.

We offer...

- A small, flexible, rewarding, challenging and fast-paced environment
- Health, Dental, Vision and Life Insurance Plans along with HSA and FSA options

- 401k plan with company match
- Paid Parental Leave and pay for volunteer hours
- Employee Stock Purchase Program
- 4 weeks paid time off (PTO) each year
- Holiday pay and time off 12/25-1/1 each year, in addition to other standard holidays
- Convenient Redmond location with free parking

Data I/O Corporation is an Equal Opportunity Employer